

# LOCAL 807 LABOR-MANAGEMENT HEALTH & PENSION FUNDS

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## Important Updates About Your Medical Benefits

*This document is a Summary of Material Modifications (SMM) intended to notify you of important changes being made to the medical benefits of the Health Fund. You should take the time to read this SMM carefully and keep it with a copy of your Health Fund Summary Plan Description (SPD) that was previously provided to you.*

To: All Active Participants, Covered Dependents, and COBRA Beneficiaries of the Local 807 Labor-Management Health Fund's Plan

From: The Board of Trustees

Date: July 2024

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The Board of Trustees of the Local 807 Labor-Management Health Fund (the Health Fund, the Fund, or the Plan) is proud of the valuable benefits provided to you and your eligible dependents through the Plan.

We are pleased to announce that effective August 1, 2024, the Plan will begin providing prescription coverage for certain contraceptives and erectile dysfunction medication. Erectile dysfunction prescriptions will be subject to preauthorization and will be limited to 6 units per claim, per month. FDA approved contraceptives and erectile dysfunction medications will be covered at the standard copay rates.

Contact Express Scripts at the number on the back of your member ID card to enroll in the mail order pharmacy benefit or for more information.

### **Check Out Our Website!**

The Local 807 Labor-Management Benefit Fund has launched its own website, [www.local807benefits.org](http://www.local807benefits.org). The website contains some basic information about the Health Fund, Pension Fund, and Profit-Sharing Plan, including Summary Plan Descriptions, Summaries of Material Modifications, announcements, and forms. There is also contact information for the

Funds and our benefit partners, including links to their sites. We expect the site to grow over time as we add more content and features.

### **Fund Office Reminder**

The Fund Office is located at 32-43 49<sup>th</sup> Street in Long Island City. Our phone number is (718) 274-5353. If you are coming by or mailing something to us, please remember to use that address.

### **In Closing**

If you have any questions regarding these changes, or about your benefits in general, please contact the Fund Office at (718) 274-5353.

### **Notice of Grandfathered Health Plan**

The Local 807 Labor-Management Health Fund believes the Plan is a “grandfathered health plan” under the Patient Protection and Affordable Care Act (the Affordable Care Act). As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted. Being a grandfathered health plan means that your plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the Affordable Care Act, for example, the elimination of lifetime limits on benefits.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to no longer be a grandfathered health plan can be directed to the Fund Office at (718) 274-5353. You may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-3272 or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform). This website has a table summarizing which protections do and do not apply to grandfathered health plans.

The Board of Trustees reserves the right, in its sole and absolute discretion, to interpret and decide all matters under the Plan. The Board also reserves the right, in its sole and absolute discretion, to amend, modify or terminate the Plan or any benefits provided under the Plan (or eligibility for such benefits), in whole or in part, at any time and for any reason.

Plan Sponsor: Board of Trustees of Local 807 Labor-Management Health Fund

Plan Sponsor EIN #: 13-5548780

Plan Number: 501

Plan Year: September 1 to August 31