

LOCAL 807 LABOR-MANAGEMENT HEALTH & PENSION FUNDS

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NOTICE TO ALL PENSIONERS

Employment prohibited while on Pension

Before Age 65:

Your pension benefits will be suspended for any month in which you engage in the following:

- (a) Any employment with any employer who has a written agreement with the Union, regardless of whether or not the employer contributes to the Pension Fund; or
- (b) Any employment with any employer who has bargaining agreement with any local of the International Brotherhood of Teamsters; or
- (c) Any employment in a trade, craft and/or industry in which you were employed at any time during which contributions were made on your behalf to the Pension Fund; or
- (d) Any employment in an industry or business, trade, and/or craft, in which employees covered by the Pension Fund were employed and accrued benefits under the Plan as a result of such employment at the time of your retirement; or
- (e) Any employment as an employee of the Local 807 Labor-Management Health Fund, Pension Fund or Profit Sharing Plan.

Between Age 65 and Age 70 1/2:

Your pension benefits will be suspended for any month in which you work (as an employee or as self-employed) or are paid for 40 hours or more in:

- (a) the trucking, moving and general warehousing industry, and any other industry or business, trade and/or craft in which employees covered by the Plan were employed and acquired Pension Credit at the time of your retirement; and
- (b) the geographic area covered by the Plan, including New York, portions of the New York metropolitan area in New Jersey and Connecticut, and all other areas covered by the Plan at the time of your retirement. The geographic area covered by a plan includes an area covered by a reciprocal plan which forwarded contributions to the Plan under an agreement that was in effect when your pension payments began if you accrued benefits from the Plan based on those contributions; and
- (c) an occupation in which you worked under the Plan at any time or which was covered by the Plan at the time of your retirement.

On or After Age 70 1/2:

Your pension benefits will not be suspended for any months that you work after age 70 1/2.

Notice of Prohibited Employment:

You must notify the Fund office in writing within 30 days after starting any work that may be disqualifying employment regardless of how many hours you work or expect to work. If you don't your pension benefits can be suspended.

When Suspension Begins and Ends:

Your pension benefits will be suspended for any month that your work in Disqualifying Employment, as described above. If you stop working in Disqualifying Employment, you must notify the Fund office so that your benefits can resume. If you return to covered employment under the Fund and earn at least one additional year of vesting credit, your pension credits will be recalculated when you subsequently retire to include any additional benefits earned after your reemployment.

Overpayments:

If you receive pension benefits for any months in which you work in Disqualifying Employment, the Fund can recoup those benefits by reducing benefit payments once your pension resumes.